Allman & Associates Inc. 9600 Great Hills Trail, Suite 150W Austin, TX 78759 (512) 502-3077

July 31, 2023

STATE ASSOCIATION OF FIRE AND EMERGENCY DISTRICTS P.O. BOX 676
PFLUGERVILLE, TX 78691

Dear Cliff,

Enclosed is the 2021 U.S. Form 990, Return of Organization Exempt from Income Tax, for STATE ASSOCIATION OF FIRE AND EMERGENCY DISTRICTS for the tax year ending September 30, 2022.

Your 2021 U.S. Form 990, Return of Organization Exempt from Income Tax, return has been electronically filed.

Also enclosed is your Form 990-T, Exempt Organization Business Income Tax Return. The return has been electronically filed.

No payment is due with this return.

Peter LacuceA

We very much appreciate the opportunity to serve you. If you have any questions regarding this return, please do not hesitate to call.

Sincerely,

Peter L. Allman, CPA

Acknowledgments for Tax Year 2021

Total Results: 2

Name/ SSN/EIN	Return Type/ Submission ID/BSA ID	Status	Date
EFIN: ***536 (Allman & Associate	es Inc.)		
STATE ASSOCIATION OF FIRE AND EMERGENCY DISTRICTS	990 Fed	Return Accepted	07/31/2023
-*6565	707536202321209jueq8		
STATE ASSOCIATION OF FIRE AND EMERGENCY DISTRICTS	990 990-T	Return Accepted	07/31/2023
-*6565	707536202321209jueqn		

Total Results: 2

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	e 2021 calend	dar year, or tax year beginning Oct 1 , 2021, and ending	ng Se	p 30	, 20 22				
В	Check i	f applicable:	C Name of organization STATE ASSOCIATION OF FIRE AND EMERGENC	Y DISTRICTS	D Empl	oyer identification number				
	Address	s change	Doing business as		74-3	006565				
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telepl	hone number				
	Initial re	turn	m P.O. BOX 676 (512)251-8							
	Final return/terminated City or town, state or province, country, and ZIP or foreign postal code									
	Amende	ed return	PFLUGERVILLE, TX 78691		G Gross	receipts \$ 702,315.				
	Applicat	tion pending	F Name and address of principal officer:	H(a) Is this a gro	oup return fo	or subordinates? Yes X No				
	• •	, ,	CLAY AVERY, P.O. BOX 676, PFLUGERVILLE, TX 786	İ		es included? Yes No				
ī	Tax-exe	empt status:		If "No," a	attach a li	st. See instructions.				
J	Website	e: ► WWW.S	AFE-D.ORG	H(c) Group e	xemption	number ▶				
K	•	organization:		ation: 2001	M State	of legal domicile: TX				
Р	art I	Summa								
	1		cribe the organization's mission or most significant activities: The	mission of	the	Texas State				
ě			tion of Fire and Emergency Districts is to mal							
Governance			orting and educating the men and women of eme							
ern	2		box ▶ ☐ if the organization discontinued its operations or disposed							
ò	3				3	12				
8	4		independent voting members of the governing body (Part VI, line 1b		4	11				
es	5		per of individuals employed in calendar year 2021 (Part V, line 2a)	,	5	0				
Ĭ	6		per of volunteers (estimate if necessary)		6	100				
Activities &	7a		ated business revenue from Part VIII, column (C), line 12		7a	50,090.				
	b		ted business taxable income from Form 990-T, Part I, line 11		7b	0.				
		110t dillold		Prior Yea		Current Year				
	8	Contributio	ons and grants (Part VIII, line 1h)	111011104	-					
Revenue	9		ervice revenue (Part VIII, line 2g)	650	325.	702,315.				
Ver	10	•	t income (Part VIII, column (A), lines 3, 4, and 7d)	039,						
æ	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		υ.	0.				
	12			650	205	700 215				
		_	ue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	659,	325.	702,315.				
	13		I similar amounts paid (Part IX, column (A), lines 1–3)							
	14	-	aid to or for members (Part IX, column (A), line 4)							
ses	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)							
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)							
х	b		raising expenses (Part IX, column (D), line 25)	406	F.60	650,600				
_	17	•	enses (Part IX, column (A), lines 11a–11d, 11f–24e)		768.	652,602.				
	18	-	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		768.	652,602.				
	19	Revenue ie	ess expenses. Subtract line 18 from line 12		557.	49,713.				
Net Assets or Fund Balances		-	(D 1)(I' 40)	Beginning of Curr		End of Year				
Sse	20		ts (Part X, line 16)	607,	,115.	656,828.				
let A	21		ties (Part X, line 26)	608	115	656,000				
_			or fund balances. Subtract line 21 from line 20	607,	,115.	656,828.				
	art II		re Block							
			, I declare that I have examined this return, including accompanying schedules and sta e. Declaration of preparer (other than officer) is based on all information of which prepared			my knowledge and belief, it is				
		 		07	/31/2	2023				
	gn	Signati	ure of officer	Date						
He	ere	CLA	Y AVERY, EXECUTIVE DIRECTOR							
		Type o	r print name and title							
Pa	ار ا	Print/Type		Date	Check	if PTIN				
	ııu epare	Peter	L. Allman, CPA Peter Jacoba	07/31/2023	self-emp	P00648533				
	epare se On	L Lives's see	ne ▶ Allman & Associates Inc.	Firm's	s EIN ▶	46-2979080				
U	oc UII	Firm's add	dress ▶ 9600 Great Hills Trail, Suite 150W, Austin, T							
Ma	v the II		this return with the preparer shown above? See instructions			. X Yes No				

Form 990 (2021) Page **2**

Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The mission of the Texas State Association of Fire and Emergency Districts is to make
	Texans safer by supporting and educating the men and women of emergency service districts.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program
3	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
•	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$including grants of \$) (Revenue \$)
	The Association produced its Annual Conference and
	other training to educate emergency service professionals in
	efficient operation of emergency services districts.
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
	The Association monitored and advocated legislation to make
	operation of emergency services districts more effective.
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
	Administrative support advancing the Association's mission.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶

Part	Checklist of Required Schedules			. ago
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		×
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		×
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	×	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		×
12a	Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a b	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		×
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	17		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18		×
00	If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	-	×
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	00		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	23		×
b	through 24d and complete Schedule K. If "No," go to line 25a	24a 24b		×
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		×
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
U	reportable gaming (gambling) winnings to prize winners?	10	×	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	×	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b	×	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	×	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	×	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	•		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	36		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	_		
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
-	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		×
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes." complete Form 6069.			

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struc	tions.
Casti	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>	• •	<u>×</u>
Secti	on A. Governing Body and Management		V	NI-
1a	Enter the number of voting members of the governing body at the end of the tax year		Yes	No
b 2	Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3	×	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6	×	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	_	nde)	×
00011	on bit choice (this economic requests information about policies not required by the internal reven		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		×
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
c b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12b	×	
13	Did the organization have a written whistleblower policy?	12c	×	
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b		×
16a	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	Γ (sec	tion 5	501(c)
19	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.			olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re Cliff Avery, 712 QUAIL RUN, Pflugerville, TX 78660 (512)251-8101	cords	>	

Form 990 (2021) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

K Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average		(do not check more than one box, unless person is both an Reportable						Reportable	Estimated amount
	hours per week	office	er and		lirect	or/trust	tee)	compensation from the	compensation from related	of other compensation
	(list any	Individual trustee or director	Inst	Officer	ξ _e	High	Former	organization (W-2/	organizations (W-2/	from the
	hours for related	vidu	Institutional trustee	cer	Key employee	nest	ner	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
	organizations	al tr	onal		ploy	e com		1000 1420)	1000 1420)	related organizations
	below dotted line)	uste	trus		ee	per				
	dotted intej	Φ	tee			Highest compensated employee				
(1) BILLY TED SMITH	5.00					0				
PRESIDENT		×		×						
(2) MARK JACK	5.00									
VICE PRESIDENT		×		×						
(3) SCOTT MORGAN	5.00									
TREASURER		×		×						
(4) CHRISTOPHER CAVAZOS	5.00									
SECRETARY		×		×						
(5) PAULA BARR	5.00									
BOARD MEMBER		×								
(6) GARY DENNIS	5.00									
BOARD MEMBER		×								
(7) PAUL GRAF	5.00									
BOARD MEMBER		×								
(8) JIM CARTER	5.00									
BOARD MEMBER		×								
(9) THOMAS NANNINGA	5.00	×								
BOARD MEMBER	F 00									
(10) MIKE PATE BOARD MEMBER	5.00	×								
(11) RUTH HIME	5.00									
BOARD MEMBER	3.00	×								
(12) CLAY AVERY	30.00									
EXECUTIVE DIRECTOR	130.00	×		×						
(13)										
Sf		1								
(14)										
	1	1	1	1	1	1	1	1		

Part	VII Section A. Officers, Directors,	Trustees,	Key I	Ξm	plo	yee	s, an	d F	lighest Compe	nsated E	mplo	yees (c	ontinued)
					•	C)							
	(A)	(B)	Position (do not check more than or					one	(D)				(F)
	Name and title	Average hours					is both or/trus			Reportable compensation			ed amount other
		per week (list any	or o	Ins	Officer	₩ E	Hig	For	from the organization (W-2/	from relation			ensation om the
		hours for related	Individual trustee or director	Institutional trustee	icer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-MI 1099-N	ISC/		zation and rganizations
		organizations	al tru	onal t		ploye	comp		1000 1420)	1000 11	20)	Tolatoa o	rgariizationo
		dotted line)	stee	ruste		ď	bensa						
				ď			ated						
(15)			-										
(16)													
(10)													
(17)													
(4.0)													
(18)			-										
(19)													
(2.2)													
(20)			-										
(21)													
(22)			-										
(23)													
3		 	1										
(24)			-										
(25)													
(23)			-										
1b	Subtotal							>					
C	Total from continuation sheets to Part			٠									
d	Total (add lines 1b and 1c) Total number of individuals (including but	 t not limited	to th	IOSE	e list	ted	above	e) w	 /ho received mor	 e than \$10	00.000	of	
	reportable compensation from the organ							-,			,		
													Yes No
3	Did the organization list any former employee on line 1a? <i>If</i> "Yes," complete											3	
4	For any individual listed on line 1a, is the												×
	organization and related organizations	greater th	an \$1	150,	,000	? /	f "Ye	s,"	complete Sche				
_	individual										 	4	×
5	Did any person listed on line 1a receive of for services rendered to the organization											5	×
Secti	on B. Independent Contractors												
1	Complete this table for your five high												
	compensation from the organization. Rep	ort comper	isatior	וסז ר	r tne	e ca	ienda	r ye ⊤		within the	organ		s tax year.
	(A) Name and business add	Iress							(B) Description of ser	vices	((C) Compensa	ation
2	Total number of independent contractor	•	_					th	nose listed abov	e) who			
	received more than \$100,000 of compens	ation from	the or	gan	izat	ion	▶						

Part VIII Statement of Revenue

		Check if Schedule O contains a respo	nse or note to an	y line in this Pa	art VIII		\square
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
is, is	1a	Federated campaigns 1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues 1b					
င်္ခ ဧ	С	Fundraising events 1c	:				
Ţ, ţ	d	Related organizations 1d					
를 ಪ	е	Government grants (contributions) 1e	_				
Si m	f	All other contributions, gifts, grants,					
흔		and similar amounts not included above 1f					
ੂ ਛੂ	g	Noncash contributions included in					
들임	·	lines 1a–1f 1g	\$				
a G	h	Total. Add lines 1a–1f	•				
		Totali / Ida iii i a i a i a i a i a i a i a i a i	Business Code				
ĕ	2a	MEMBERSHIP DUES	900090	211,525.	211,525.	0.	0.
ا کے خ	b	CONFERENCES & SEMINARS	611710	440,700.	440,700.	0.	0.
Program Service Revenue	C	ADVERTISING	541800	50,090.	0.	50,090.	0.
E 5	d	ADVERTIBLING	341000	30,090.	0.	30,090.	0.
Re							
Š	e	All other program coming revenue					
₾	f	All other program service revenue Total. Add lines 2a–2f		700 215			
	<u>g</u> 	Total. Add lines 2a–2f		702,315.			
	3	other similar amounts)		0			
				0.	0.	0.	0.
	4	Income from investment of tax-exempt b	ona proceeas				
	5	Royalties					
	_	(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)	•				
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a					
ē	b	Less: cost or other basis					
Revenue		and sales expenses . 7b					
ě	С	Gain or (loss) 7c					
_	d	Net gain or (loss)	•				
Other	8a	Gross income from fundraising					
Ò		events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18 8a					
	b	Less: direct expenses 8b					
	С	Net income or (loss) from fundraising ev	ents ►				
	9a	Gross income from gaming					
		activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b					
		Net income or (loss) from gaming activit	ies >				
		Gross sales of inventory, less					
		returns and allowances 10a	a				
	b	Less: cost of goods sold 108					
	C	Net income or (loss) from sales of inven-					
S		(222)	Business Code				
o a	11a						
Miscellaneous Revenue	b						
ele Ve	c						
SC	d	All other revenue					
Ξ		Total. Add lines 11a–11d	•				
	12	Total revenue See instructions	-	702.315	652,225	50.090	0

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All	other organizations	must complete colun	nn (A).
	Check if Schedule O contains a response				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits				
10	Payroll taxes				
11 a	Fees for services (nonemployees): Management	177,000.			
a b	Legal	68,799.			
С	Accounting	1,200.			
d	Lobbying	28,300.			
е	Professional fundraising services. See Part IV, line 17				
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	15,045.			
13	Office expenses	10,212.			
14	Information technology	1,200.			
15	Royalties				
16	Occupancy	605			
17 18	Travel	695.			
19	Conferences, conventions, and meetings	299,895.			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	2.266			
23 24	Insurance	3,366.			
24	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	PUBLICATIONS	46,890.			
b					
С					
d	All II				
e 25	All other expenses	650 600			
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	652,602.			
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet Check if Schedule O contain

	ai t X	Check if Schedule O contains a response or note to any line in this Pa	rt X		🗆
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	606,220.	1	655,673.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	895.	4	1,155.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
AS:	9	Prepaid expenses and deferred charges		9	
`	10a	Land, buildings, and equipment: cost or other		9	
	104	basis. Complete Part VI of Schedule D 10a			
	<u>_</u>			10c	
	b	Less: accumulated depreciation			
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	607,115.	16	656,828.
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
≝		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25		26	
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check here ► ⊠ and complete lines 27, 28, 32, and 33.			
<u>la</u> u	27	Net assets without donor restrictions	607,115.	27	656,828.
Ва	28	Net assets with donor restrictions	007,113.	28	030,020.
ρ	20	Organizations that do not follow FASB ASC 958, check here ▶ ☐			
翌		and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
it A	32	Total net assets or fund balances	607,115.	32	656,828.
ž	33	Total liabilities and net assets/fund balances	607,115.	33	656,828.
			- ,		Form 990 (2021

Form 990 (2021) Page **12**

Part	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7	02,3	315.
2	Total expenses (must equal Part IX, column (A), line 25)	2	6	52,6	02.
3	Revenue less expenses. Subtract line 2 from line 1	3		49,7	713.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	6	07,1	15.
5	Net unrealized gains (losses) on investments	5			
6		6			
7	Investment expenses	7			
8		8			
9		9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
		10	6	56,8	328.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: 🗵 Cash 🔲 Accrual 🔲 Other	1-1-			
	If the organization changed its method of accounting from a prior year or checked "Other," exp Schedule O.	nain	on		
_					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .				×
	If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both:	ollea	or		
	Separate basis Consolidated basis Both consolidated and separate basis		OI-		.,
D	Were the organization's financial statements audited by an independent accountant?		. 2b		×
	separate basis, consolidated basis, or both:	u oi	ı a		
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs	eiaht	of		
·	the audit, review, or compilation of its financial statements and selection of an independent accountant				
	If the organization changed either its oversight process or selection process during the tax year, exp				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fortl	h in t	the		
	Single Audit Act and OMB Circular A-133?		. 3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rgo t		1	
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	dits .	. 3b		

REV 07/25/22 PRO Form **990** (2021)

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Se	ection 501(c)(4), (5), or (6) orga	nizations: Complete Part III.			
	of organization	·		Employer iden	tification number
STAT	E ASSOCIATION OF	FIRE AND EMERGENCY DIST	RICTS	74-30065	65
Part	I-A Complete if the	e organization is exempt unde	er section 501(d	c) or is a section 527 of	organization.
1	Provide a description of definition of "political can	f the organization's direct and incompaign activities."	direct political ca	mpaign activities in Part	IV. See instructions for
2		y expenditures. See instructions .			
3		cal campaign activities. See instruc			
Part		e organization is exempt unde			
1	Enter the amount of any	excise tax incurred by the organiza	ation under section	n 4955 ▶ \$	
2	Enter the amount of any	excise tax incurred by organization	managers under	section 4955 ▶ \$	
3	If the organization incurre	ed a section 4955 tax, did it file For	m 4720 for this ye	ear?	Yes No
4a	Was a correction made?				Yes No
b	If "Yes," describe in Part				
Part	I-C Complete if the	e organization is exempt unde	er section 501(d	c), except section 501	(c)(3).
1	Enter the amount direct	ly expended by the filing organiz	ation for section	527 exempt function	
2		filing organization's funds contributies	_		
3		expenditures. Add lines 1 and 2.			
				-	
4	Did the filing organization	n file Form 1120-POL for this year?	?		Yes No
5		ses and employer identification nur			
		ents. For each organization listed,			
		ontributions received that were pro- fund or a political action committed			
			, ,		
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Schedule C (Form 990) 2021

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Part II-A

Complete if the exampleation is exampt under section 501(a)(3) and filed Form 5769 (election under

Par	t II-A	Complete if the organizati section 501(h)).	on is exempt	under section 5	01(c)(3) and filed	d Form 5768 (ele	ection under
A (Check ► ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).						
В	Check ►	if the filing organization che	cked box A and	"limited control" p	rovisions apply.		
		Limits on Lol	bying Expendit	tures		(a) Filing	(b) Affiliated
		(The term "expenditures" ı	means amounts	paid or incurred.	.)	organization's totals	group totals
18	a Total lo	obbying expenditures to influence	e public opinion	(grassroots lobby	ing)		
ŀ	Total lo	obbying expenditures to influence	e a legislative b	ody (direct lobbyin	g)		
(Total lo	obbying expenditures (add lines	1a and 1b) .				
(exempt purpose expenditures .					
•	Total e	xempt purpose expenditures (a	dd lines 1c and ¹	ld)			
1	Lobbyi columr	ng nontaxable amount. Enterns.	the amount f	rom the following	g table in both		
	If the ar	nount on line 1e, column (a) or (b)	is: The lobbying	nontaxable amoun	t is:		
	Not ove	r \$500,000	20% of the a	mount on line 1e.			
	Over \$5	00,000 but not over \$1,000,000	\$100,000 plu	s 15% of the excess	over \$500,000.		
	Over \$1	,000,000 but not over \$1,500,000	\$175,000 plu	s 10% of the excess	over \$1,000,000.		
	Over \$1	,500,000 but not over \$17,000,000	\$225,000 plu	s 5% of the excess o	ver \$1,500,000.		
	Over \$1	7,000,000	\$1,000,000.				
Ç	Grassr	oots nontaxable amount (enter 2	25% of line 1f)				
ŀ	n Subtra	ct line 1g from line 1a. If zero or	less, enter -0-				
i	Subtra	ct line 1f from line 1c. If zero or	less, enter -0-				
j		e is an amount other than zer			_		
	reporti	ng section 4911 tax for this yea				<u> </u>	Yes No
	(Som	e organizations that made a s See th	ection 501(h) el le separate inst	ructions for lines	e to complete all 2a through 2f.)	of the five colum	ns below.
		Lobbyir	ng Expenditures	During 4-Year A	veraging Period	I	
	Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2	a Lobbyi	ng nontaxable amount					
ŀ	•	ng ceiling amount of line 2a, column (e))					
(Total lo	obbying expenditures					
(d Grassr	oots nontaxable amount					
•		oots ceiling amount of line 2d, column (e))					
1	Grassr	oots lobbying expenditures					

BAA REV 07/25/22 PRO Schedule C (Form 990) 2021

Schedule C (Form 990) 2021 Page **3**

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	iled l	Form	5768		
For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(a	a)		(b)	
	ription of the lobbying activity.	Yes	No	Ar	nount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
ı	Other activities?					
J	Total. Add lines 1c through 1i			_		_
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912		-			
ر د	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 . If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part l		\/ 5 \)	tion		
ган	501(c)(6).)(5), C	or sec	LION		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	×	.
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		X
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the			3		×
Part I	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OI answered "Yes."				ine 3	, is
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of				
а	Current year	.	2a			
b	Carryover from last year	.	2b			
С	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	1	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby					
_	and political expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures. See instructions		5			
Part	• • •					
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro e instructions); and Part II-B, line 1. Also, complete this part for any additional information.	up list	t); Pari	: II-A, II	nes 1	and
		_				

Part IV	Supplemental Information (continued)

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Schedule C (Form 990) 2021

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

Name of the organization	Employer identification number			
STATE ASSOCIATION OF FIRE AND EMERGENCY DISTRICTS	74-3006565			
Pt VI, Line 3: THE ORGANIZATION HAS HIRED A MANAGEMENT COMPANY TO HANDLE ITS				
ADMINISTRATIVE OFFICE DUTIES.				
Pt VI, Line 6: THERE ARE MEMBERS AND ASSOCIATE MEMBERS. MEMBERSHIP (CONSISTS			
OF POLITICAL SUBDIVISIONS OF TEXAS, FIRE PREVENTION OR EMERGENCY SER	RVICE DISTRICTS.			
Pt VI, Line 11b: THE EXECUTIVE DIRECTOR REVIEWS THE FORM 990 WITH THE	HE CPA PREPAPER			
AND THE SECRETARY/TREASURER PRIOR TO ITS FILING.				
Pt VI, Line 12c: ALL BOARD MEMBERS ARE REQUIRED TO DECLARE ANY POTEN	TIAL CONFLICTS			
OF INTEREST AS THEY ARISE, AND THE PRESIDENT OF THE BOARD MONITORS H	FOR ANY POTENTIAL			
CONFLICTS.				
Pt VI, Line 15a: THE BOARD OF DIRECTORS APPROVES THE MANAGEMENT COME	PANY'S CONTRACT.			
Pt VI, Line 19: THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF	INTEREST			
POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO MEMBERS UPON REQUEST.				

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity For calendar year 2021, or fiscal year beginning Oct 1 , 2021, and ending Sep 30, 2022 Do not send to the IRS. Keep for your records.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form8879TE for the latest information.

Name of filer		EIN or SSN				
STATE ASSOCIATION OF FIRE AND EMERGENCY DIS	TRICTS	74-3006565				
Name and title of officer or person subject to tax						
CLAY AVERY, EXECUTIVE DIRECTOR						
Part I Type of Return and Return Information						
2a Form 990-EZ check here . ▶ □ b Total revenue, if and 3a Form 1120-POL check here ▶ □ b Total tax (Form 1124 Form 990-PF check here . ▶ □ b Balance due (Form 6a Form 990-T check here . ▶ □ b Total tax (Form 990-7a Form 4720 check here . ▶ □ b Total tax (Form 4720 sa Form 5227 check here . ▶ □ b FMV of assets at ergonal Form 5330 check here ▶ □ b Tax due (Form	forms, enter whole dollars only. If a return being filed with this form of enter -0-). But, if you entered by (Form 990, Part VIII, column (A), y (Form 990-EZ, line 9)	you check the box on line 1a, 2a, 3a, 4a, was blank, then leave line 1b, 2b, 3b, 4b, -0- on the return, then enter -0- on the line 12) . 1b				
Under penalties of perjury, I declare that I am an officer of the a						
of entity)		nd that I have examined a copy of the				
acknowledgement of receipt or reason for rejection of the transmiss the date of any refund. If applicable, I authorize the U.S. Treasury an (direct debit) entry to the financial institution account indicated in the return, and the financial institution to debit the entry to this account. 1-888-353-4537 no later than 2 business days prior to the payment processing of the electronic payment of taxes to receive confidentia the payment. I have selected a personal identification number (PIN) relectronic funds withdrawal.	nd its designated Financial Agent e tax preparation software for pay To revoke a payment, I must cor (settlement) date. I also authorize I information necessary to answe	to initiate an electronic funds withdrawal yment of the federal taxes owed on this atact the U.S. Treasury Financial Agent at the financial institutions involved in the r inquiries and resolve issues related to				
PIN: check one box only						
X authorize Allman & Associates Inc. ERO firm name		7 8 6 9 1 as my signature Enter five numbers, but do not enter all zeros				
on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.						
As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.						
Signature of officer or person subject to tax ▶		Date > 7/27/23				
Part III Certification and Authentication						
ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 7 0 7 5 3 6 8 2 7 7 0 Do not enter all zeros						
I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163 , Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.						
ERO's signature Peter 2 alucpa	Date▶	7/27/2023				
ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So						