

2025 SAFE-D Annual Conference **Tentative** Schedule

WEDNESDAY, FEBRUARY 5				
2-8 pm	Apparatus/Exhibitor Move-In			
5-8 pm	Attendee Registration Opens			
THURSDAY, FEBRUARY 6				
8 am	Registration Open/Exhibitor Move-In			
TRACK:	ESD 101	Leadership Workshops	Personnel/Labor Workshops	Emergency Mgmt. Wkshp.
9-10 am	ESD 101 Kalahari A-E 3 hours			
10-11 am		Leadership From the Sidelines Kalahari F-G 1 hour	People Problems in the Workplace Kalahari H-I 2 hours	Community Disaster Preparedness Acacia-Bamboo 1 hour
11 am- 12 pm		Lessons Learned by Becoming an ESD Chief Kalahari F-G 1 hour		The Fourth Incident of Command Acacia-Bamboo 1 hour
12 pm	Lunch on your Own			
2-3 pm	VFDs A to Z Kalahari A-E 2 hours	Ten Essential Leadership Traits Kalahari F-G 1 hour	Personnel Issues from a Chief's Perspective Kalahari H-I 1 hour	The Route 91 Harvest Festival Music Shooting: A First-Hand Experience Acacia-Bamboo 2 hours
3-4 pm		Developing the Next Generation of Leaders Kalahari F-G 1 hour	Personnel Issues from a Labor Perspective Kalahari H-I 1 hour	
4 pm	Exhibit Hall Preview			
5-7 pm	Meet and Greet in the Exhibit Hall			

FRIDAY, FEBRUARY 7					
7:30 am	Breakfast in the Exhibit Hall				
8-9:30 am	General Session • 1.5 hours				
9:30-10:30 am	Exhibit Hall Power Hour				
TRACK:	The Basics	Dollars & Sense	Service Provider Relations	Leadership	Cybersecurity
10:30- 11:30 am	Gulf Coast Region Meeting Kalahari E 1 hour	Central Region Meeting Kalahari A-B 1 hour	South Region Meeting Kalahari C-D 1 hour	Southeast Region Meeting Kalahari F-G 1 hour	Northeast Region Meeting Kalahari H-I 1 hour
11:30 am	Lunch in Exhibit Hall				

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THURSDAY, FEBRUARY 6		
Registration Open/Exhibitor Move-In		
Operations Workshops	Fundamentals Workshops	Taxation/Elections Workshops
<div>Texas Intrastate Fire Mutual Aid System (TIFMAS) Banyan-Crown Palm 2 hours</div>	<div>Strategic Planning Portia 2 hours</div>	<div>Setting a Property Tax Rate/Elections Cypress 2 hours</div>
Lunch on your Own		
<div>Line of Duty Death Task Force Banyan-Crown Palm 1 hour</div>	<div>Open Meetings Act Basic Training Portia 1 hour</div>	<div>Sales Tax Workshop Cypress 2 hours</div>
<div>LODD: One Department's Experience Banyan-Crown Palm 1 hour</div>	<div>Public Information Act Basic Training Portia 1 hour</div>	
Exhibit Hall Preview		
Meet and Greet in the Exhibit Hall		

FRIDAY, FEBRUARY 7				
Breakfast in the Exhibit Hall				
General Session • 1.5 hours				
Exhibit Hall Power Hour				
Next Steps	Construction	Media/PR	Legal/Personnel	EMS Issues
North Central Region Meeting Acacia-Bamboo 1 hour	Northwest Region Meeting Banyan-Crown Palm 1 hour	ESD Administration Roundtable Portia 1 hour	ESD Fire Chiefs Roundtable Cypress 1 hour	ESD EMS Personnel Roundtable Nile 1 hour
Lunch in Exhibit Hall				

FRIDAY, FEBRUARY 7 continued					
TRACK:	The Basics	Dollars & Sense	Service Provider Relations	Construction	Media/PR
1-2 pm	Nuts and Bolts of ESD Kalahari E 1 hour	Budgeting, Generally Kalahari A-B 1 hour	From the Ashes Kalahari C-D 1 hour		When Developers Attack Your ESD Kalahari H-I 1 hour
2:15-3:15 pm	Roberts Rules of Order Kalahari E 1 hour	Financing for ESDs Kalahari A-B 1 hour	Service Provider Contracts Kalahari C-D 1 hour	Joint Station Ownership Kalahari F-G 1 hour	Dealing with the Media Kalahari H-I 1 hour
3:15 pm	Refreshment Break in the Exhibit Hall				
4-5 pm	Records Retention Kalahari E 1 hour	Study: Reserve Fund Balances Kalahari A-B 1 hour	Regional Auto Aid Kalahari C-D 1 hour	Government Code on Procurement & Construction Kalahari F-G 1 hour	Social Media Kalahari H-I 1 hour
5 pm	Recess: Evening on Your Own				

SATURDAY, FEBRUARY 8				
7:30 am	Breakfast			
8:30 am	General Session • 1 hour			
TRACK:	The Basics	Dollars & Sense	Legal	Collaboration
9:45-10:45 am	Strategic Planning Kalahari E 1 hour	Hiring a Fiduciary Kalahari A-B 1 hour	Ask an ESD Attorney Anything Kalahari C-D 1 hour	Collaborating with City and Local Officials Kalahari F-G 1 hour
10:45 am	Refreshment Break			
11 am-12 pm	Ethics Kalahari E 1 hour		Ask an ESD Attorney Anything Kalahari C-D 1 hour	ESD Board Fire Chief Relationship Kalahari F-G 1 hour
12 pm	Conference Adjourns			

FRIDAY, FEBRUARY 7 continued				
Next Steps	Fire Service	Cybersecurity	Legal/Personnel	EMS Issues
Wildfire: Responding to the Interface Acacia-Bamboo 1 hour	Transitioning to an ESD Fire Department Banyan-Crown Palm 1 hour	Cybersecurity in Health Devices Portia 1 hour	Personnel and the First Amendment Cypress 1 hour	Transitioning to an ESD EMS Provider Nile 1 hour
Peer Support Programs Acacia-Bamboo 1 hour	Transitioning to a TCFP Regulated Department Banyan-Crown Palm 1 hour	Dispatch Cyber Security Portia 1 hour	Employment Contracts Cypress 1 hour	Q&A with the State EMS Director Nile 1 hour
Refreshment Break in the Exhibit Hall				
Abuse of Lights and Sirens Acacia-Bamboo 1 hour	TFCA Best Practices Program Banyan-Crown Palm 1 hour	10 Cybersecurity Practices to Keep Special Districts Safe Portia 1 hour	Health Claims Issues Cypress 1 hour	
Recess: Evening on Your Own				

SATURDAY, FEBRUARY 8			
Breakfast			
General Session • 1 hour			
Next Steps	Labor/Personnel	Open Government	Leadership/Media
Unmanned Aerial Vehicles (Drones) Kalahari H-I 1 hour	TCDRS Acacia-Bamboo 1 hour	OMA Basic Training Banyan-Crown Palm 1 hour	When Every Vote Counts: Coordinating an ESD Election Portia 1 hour
Refreshment Break			
		PIA Basic Training Banyan-Crown Palm 1 hour	Securing Your Greatness in the Eyes of the Public Portia 1 hour
Conference Adjourns			